Date reviewed and adopted: 17th May 2016

Definition of Risk Management

Risk is the threat that an event or action will adversely affect the Parish Council's ability to achieve its objectives and to successfully execute its strategies. Risk management is the process by which risks are identified, evaluated and controlled. It is a key element of the framework of governance together with community focus, structures and processes, standards of conduct and service delivery arrangements.

This document has been produced to enable the Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them. The Parish Council is aware that although some risks can never be eliminated fully, it has in place a strategy that provides a structured, systematic and focussed approach to managing risk.

| Signed by Chairman | | |
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| | | |
| | | |
| Signed by Clerk | | |

ADMINISTRATION

| Subject | Risk(s) identified | H/M/L risk (Likelihood/Effect) | Management/Control of risk | Action |
|----------------------------|---|-----------------------------------|---|--|
| Annual return | Not submitted within time limits | L | Annual Return is completed and signed by the Parish Council, submitted to the internal auditor for completion and signing and sent to external auditor within the time limit | Existing provision adequate. Diary for May. |
| Business continuity | Council not able to continue its business due to an unexpected or tragic circumstance | L | All files and recent records are kept at Clerk's home. Clerk makes a monthly back-up of files. In the event of Clerk becoming indisposed, Chairman to contact NCALC for advice. | Review when necessary. Ensure procedures followed. |
| Clerk | Actions undertaken | L | Clerk should be provide with relevant training, reference books, access to assistance and legal advice. | Existing provision adequate |
| Freedom of Information Act | Policy provision | L | The Parish Council has adopted a model publication scheme. | Existing provision adequate |
| Legal powers | Illegal activity or payment | Н | Educate Council as to their legal powers. | Power shown on agenda and minutes. |
| Meeting location | Adequacy, health and safety | L | Meetings held in village hall. Premises and facilities are considered adequate for Clerk, Councillors and any public who attend from a health, safety and comfort aspect. | Existing provision adequate. |
| Members interests | Conflict of interest | М | Declaration of interest to be documented and minuted and any conflict addressed as appropriate | At every PC meeting |
| Minutes | Accurate and legal | L | Review at following meeting | Approval at PC meeting |
| Recording of Meetings | Loss from recording machine | L | Back up recording to computer | Clerk to back up after each meeting |
| Staff | Loss of key personnel (Chairman/Clerk) | М | Hours, health, early departure – risk monitored and managed as appropriate | RFO/Clerk/member view |

ASSET MANAGEMENT AND INSURANCE

| Subject | Risk(s) identified | H/M/L risk (Likelihood/Effect) | Management/Control of risk | Action |
|-------------|--|-----------------------------------|---|---------------|
| Assets | Loss, damage etc | М | Annual inspection, update insurance and asset registers | Diary |
| Assets | Risk or damage to third party property or individuals | М | Review adequacy of Public Liability Insurance | Diary |
| Insurance | Adequacy | L | An annual review is undertaken of all insurance arrangements in place | Diary – April |
| Insurance | Cost | L | An annual comparison is made of other insurances available | Diary – April |
| Loss | Consequential loss due to critical damage or third party | L | Review of adequacy of insurance cover | Diary – May |
| Maintenance | Reduced value of assets or amenities – loss of income or performance | М | Annual maintenance inspection | Diary |

FINANCIAL MANAGEMENT

| Subject | Risk(s) identified | H/M/L risk (Likelihood/Effect) | Management/Control of risk | Action |
|------------------------------------|--|-----------------------------------|---|--|
| Clerk's expenses | Challenge from HMRC regarding payment of expenses | М | Dispensation for some expenses obtained from HMRC; other expenses evidenced by receipts | Evidence – document from HMRC on file |
| Direct costs | Cheque payable is excessive or to wrong party | L | Signatories initial stub | RFO check order/invoice/ cheque before approval and minute |
| Direct costs | Invoices for Parish grass mowing – conflict over agreed number of cuts and number undertaken | М | Cuts to be minuted sequentially | Clerk verify |
| Direct Costs | Invoice incorrectly calculated or recorded | L | Check arithmetic on invoices and perform bank reconciliations on monthly basis | RFO verify |
| Direct costs and overhead expenses | Goods not supplied to Council | М | Follow up on all orders | Approval clerk |
| Election costs | Invoice above budgeted cost | L | Monthly financial reports to include accrual for cost | RFO check against advice; Retention of £1500 in account ring fenced in election year |
| Election costs | Insufficient funds | L | Consider at budget and minute outcome | Take advice from DDC on cost |
| Financial Data | Loss of financial data | L | Consider method of data storage | RFO check |
| Financial Records | Inadequate records | L | RFO/Clerk to provide monthly reports and bank statements to every meeting, minuted. Internal audit review | Diary |
| Grants | Claims procedure | М | Clerk/RFO as required | |
| Grants | Receipt of grant when due | М | Clerk/RFO as required | Grant receipts log kept |
| Grants and support | No power to pay or no evidence of agreement of Parish Council to pay | М | Minutes Parish Council agreement with the power used to authorise payment | Clerk to show on agenda and minutes. Councillors to verify. |
| Grants and support | Conditions agreed | L | Agree and fully document any reasonable conditions | Clerk to action as and when |

| | | | in Minutes | appropriate |
|----------------------|---|---|--|--|
| HMRC PAYE | Failure/late payment | L | Minuted date of payment | Evidence – paying in book stamped |
| Payment | randre/late payment | L | Minuted date of payment | by bank |
| Insurance | Risk or damage to third party property or individuals | L | Review adequacy of Public Liability Insurance | Diary |
| Insurance | Fraud by staff | L | Fidelity Guarantee value appropriately set | PC review annually |
| Investment income | Receipt when due | L | Clerk/RFO check as required | |
| Investment income | Surplus funds | L | Review levels and investment policy | |
| Other income | Cash handling | L | Cash handling is avoided but where necessary, appropriate controls are in place – cash book with 2 signatures required. The Parish Council has no petty cash or float. | Annual review of documented controls. |
| Other income | Cash banking | L | Segregate duties. Check to bank statements. Regular bank reconciliation. | Councillor to verify on monthly basis at meetings. |
| Precept | Adequacy of precept | L | Monthly report of budget to actual | Included in each PC meeting |
| Precept | Not paid by DDC | L | Minuted receipt | Diary |
| Precept | Not submitted | L | Full minute – RFO follow up | Diary |
| Reserves – earmarked | Unidentified earmarked or contingency liability | L | Review minutes | RFO/Councillor to review annually |
| Reserves – General | Adequacy | L | Consider at budget setting | RFO check/member view |
| VAT | Claimed within time limits | L | Submission of claim minuted | RFO verify |
| VAT | VAT analysis, charged on relevant purchases | L | All items entered in cash book | RFO verify |